

CURRICULUM VITAE

Kim Michelle Lersch

Professor
 University of South Florida
 School of Public Affairs
 4202 East Fowler Avenue SOC 107
 Tampa, FL 33620
 813-974-7276

Education

Doctor of Philosophy, August, 1995
 University of Florida, Gainesville, Florida
 Major: Sociology
 Major Professor: Joe Feagin
 Dissertation topic: "Police Misconduct and Malpractice: An Analysis of a Southern Police Department"

Master of Arts, Spring 1993
 University of Florida, Gainesville, Florida.
 Major: Sociology
 Thesis topic: "Current Trends in Police Brutality: An Analysis of Recent Newspaper Accounts"

Bachelor of Arts, Fall, 1990
 University of South Florida, Saint Petersburg Campus
 Major: Psychology

Certificates

Graduate Certificate, Geographical Information Systems, May 2010
 University of South Florida Department of Geography

Experience (Administrative Assignments in **bold**)

University of South Florida School of Public Affairs

Director, October, 2014 – August, 2016;
Interim Director February, 2014 – October, 2014;
Undergraduate Coordinator, May, 2013 – February 2014;

University of South Florida Polytechnic

Program Coordinator, Criminology, August, 2010 – July, 2012;
Assistant Vice President for Academic Affairs, October, 2008 – August, 2009;
Interim Assistant Vice President for Academic and Student Affairs, 10/2007 – October, 2008;
Director, Division of Arts and Sciences, February 2006 – December, 2006; August, 2008 – December, 2008;

University of South Florida Department of Criminology

Professor (Promotion effective June, 2007)
 Associate Professor (Tenure and Promotion Awarded Fall, 2001)
 Assistant Professor (Fall, 1997 to Spring, 2001)

University of West Florida, Department of Administration and Justice Studies

Assistant Professor, Fall, 1995 to Spring, 1997

Adjunct Instructor

University of Massachusetts Amherst (online; 2003 – 2007)
 University of South Florida (Spring, 1994 – Summer, 1995)
 Hillsborough Community College (Spring, 1994 – Summer, 1994)
 Saint Leo College (Fall, 1994 – Spring, 1995)

Graduate Research / Teaching Assistant, University of Florida
 Spring, 1992 – Fall, 1993

Undergraduate Courses Taught

- Introductory Sociology
- Research Methods in Criminal Justice I (Web & Classroom)
- Social Problems
- Crime and the Criminal Justice System (Web and classroom)
- Police and Society
- Critical Issues in Policing
- American Law Enforcement Systems (Web & Classroom)
- Police and Juvenile Delinquency
- Juvenile Justice (Web and Classroom)
- American Correctional Systems (Web)
- Intro to Urban Studies (Web)
- Theories of Criminal Behavior (Web and Classroom)
- Research Methods in Criminal Justice II (Statistics)
- Statistics for Social Sciences
- Crime and Public Policy
- Alternatives to Incarceration
- Patterns of Criminal Behavior
- Senior Seminar: Policing
- Crime Analysis (Web)
- Crime and Place (Web)
- Crime Mapping and Analysis (Web)
- Introduction to GIS for CJ (Web)
- GIS for Homeland Security (Web)

Graduate Courses Taught

- Theory, Practice & Research in Law Enforcement
- Crime Analysis
- Introduction to Applied Geographic Information Systems

Professional Affiliations

The American Society of Criminology
 The Academy of Criminal Justice Sciences
 Urban Affairs Association
 American Sociological Association
 International Association of Crime Analysts

Editorships

Co-Editor (with Dr. Lorie Fridell) of *Policing: An International Journal of Police Strategies & Management*, August 2011 – December, 2012

Awards

Research

Literati Club 1997 Award for Excellence for K. Lersch and T. Mieczkowski (1996)
 “Who are the problem-prone officers? An analysis of citizen complaints” published in
 the *American Journal of Police*, 15, (3).

Emerald Literati Network Award, 2007 Highly Commended Winner for Lersch, K.M.,
 Bazley, T., & Mieczkowski, T. Early intervention programs: An effective police
 accountability tool, or punishment of the productive? Published in *Policing: An
 International Journal of Police Strategies & Management*, 29(1).

Teaching

Nominee, 1996 Campus Compact Thomas Ehrlich Award for Excellence in
 Contributions to the area of Service Learning

1996, Recipient of Pace Grant for development of new course,
 Summer term, University of West Florida

1997 Outstanding Faculty Award for performance in the encouragement and support of
 service learning, Center for Learning through Organized Volunteer Efforts, University of
 West Florida.

1997 President’s Service Learning Incentive Award,
 Summer, 1997, University of West Florida

1999/2000 Undergraduate Teaching Award
 University of South Florida

Written Works

Books

- K. M. Lersch (2002). *Policing and Misconduct* (ed.). Upper Saddle River: Prentice Hall.
- Space, Time, and Crime*. Durham: Carolina Academic Press.
- K. M. Lersch 2004; 2007
- K. M. Lersch & T. Hart, 3rd edition 2012
- T. Hart & K.M. Lersch, 4th edition 2015

Refereed Publications

- Lersch, K.M. & Feagin, J.R. (1996). Violent police-citizen encounters: An analysis of major newspaper accounts. *Critical Sociology*, 22, 29-51.
- Lersch, K.M. & Mieczkowski, T.M. (1996). Who are the problem prone officers? An analysis of citizen complaints. *American Journal of Police*, 15, 23-44.
- Lersch, K.M. (1997). Integrating service learning in undergraduate criminal justice courses: Bringing academics to life. *Journal of Criminal Justice Education*, 8, 253-262.
- Mieczkowski, T.M. and Lersch, K.M. (1997, December). Drug testing in criminal justice: Evolving uses, emerging technologies. *National Institute of Justice Journal*, 234, 9-15.
- Lersch, K.M. (1998). Predicting citizen race in allegations of misconduct against the police. *Journal of Criminal Justice*, 25, 1-11.
- Lersch, K.M. (1998). Police misconduct and malpractice: A critical analysis of citizens' complaints. *Policing: An International Journal of Police Strategy and Management*, 21, 80-96.
- Lersch, K.M. (1998). Exploring gender differences in citizen allegations of misconduct: An analysis of a municipal police department. *Women and Criminal Justice*, 9, 69-80.
- Lersch, K.M. (1998). Predicting officer race in internal and external allegations of misconduct, *International Journal of Comparative and Applied Criminal Justice*, 22, 249-258.
- Lersch, K.M. (1999) Social learning theory and academic dishonesty. *International Journal of Comparative and Applied Criminal Justice*, 23, 103-114.
- Lersch, K.M. (1999) Police misconduct and minority citizens: Exploring key issues. *The Justice Professional*, 12, 65-82.
- Lersch, K.M. and Sellers, C. S. (2000). A comparison of curfew and non-curfew violators using a self-report delinquency survey. *American Journal of Criminal Justice*, 24, 259-269.

Lersch, K.M. and Mieczkowski, T.M. (2000). An examination of the convergence and divergence of internal and external allegations of misconduct filed against police officers. *Policing: An International Journal of Police Strategies & Management*, 23,54-68.

Lersch, K.M. and Greek, C. (2001). Exploring the beliefs surrounding student evaluations of instruction in criminology / criminal justice undergraduate courses. *Journal of Criminal Justice Education*, 12(2), 283-300.

Lersch, K.M. and Mieczkowski, T. (2001). Is there a better way to identify rotten apples before they're in the barrel? Urinalysis versus hair analysis for screening police applicants. *Police Forum*, 11(2), 1-7.

Lersch, K.M. and Kunzman, L. (2001). Misconduct allegations and higher education in a southern sheriff's department. *American Journal of Criminal Justice* 25(2), 161-172.

Lersch, K.M. (2002). Are citizen complaints just another measure of officer productivity? An analysis of citizen complaints and officer activity measures. *Police Practice and Research: An International Journal*, 3(2), 135-147.

Mieczkowski, T. and Lersch, K.M (2002). Drug Testing Police Officers and Police Recruits: The Outcome of Urinalysis and Hair Analysis Compared. *Policing: An International Journal of Police Strategies & Management*, 25(3), 581-601.

Mieczkowski, T., Lersch, K.M., and Kruger, M. (2002). Police drug testing, hair analysis, and the issue of race bias. *Criminal Justice Review*, 27(1), 124-140.

Schuck, A., Lersch, K.M., & Verrill, S. (2004). The invisible Hispanic? The representation of Hispanics in criminal justice research: What do we know and where should we go? *Journal of Ethnicity in Criminal Justice*, 2(3), 5-22.

Allison, S., Schuck, A., & Lersch, K.M. (2005). Exploring the crime of identity theft: Prevalence, clearance rates, and victim/offender characteristics. *Journal of Criminal Justice*, 33(1), 19-29.

Lersch, K.M. & Mieczkowski, T. (2005). Drug testing sworn law enforcement officers: One agency's experience. *Journal of Criminal Justice*, 33, 289-297.

Lersch, K.M. and Mieczkowski, T.M. (2005). Violent police behavior: Past, present and future research directions. *Aggression and Violent Behavior: A Review Journal*, 10(5), 552-568.

Nihart, T., Lersch, K.M., Sellers, C.S., and Mieczkowski, T. (2005). Kids, cops, parents and teachers: Exploring juvenile attitudes towards authority figures. *Western Criminology Review*, 6(1), 79-88.

Lersch, K.M., Bazley, T., & Mieczkowski, T. (2006). Early intervention programs: An effective police accountability tool, or punishment of the productive? *Policing: An International Journal of Police Strategies & Management*, 29(1): 58-76.

Bazley, T., Lersch, K.M., & Mieczkowski, T. (2006). Police Use of Force: Detectives in an Urban Police Department. *Criminal Justice Review*, 31(3): 213-229.

Bazley, T., Lersch, K.M., & Mieczkowski, T. (2007). Officer force versus suspect resistance: A gendered analysis of patrol officers in an urban police department. *Journal of Criminal Justice: An International Journal*, 35(3): 183-192.

Lersch, K.M., Bazley, T., and Mieczkowski, T., and K. Childs (2008). Police Use of Force and Neighborhood Characteristics: An examination of structural disadvantage, crime, and resistance. *Policing & Society*, 18(3): 282-300.

Carson, D.C., Sullivan, C., Cochran, J., and Lersch, K. (2009) Using Agnew's General Strain Theory to explain the relationship between early victimization and drug use. *Deviant Behavior*, 30:54-88.

Bazley, T., Mieczkowski, T., and Lersch, K.M (2009). Early warning system criteria: Evaluating officer use of force. *Justice Quarterly*, 26(1):107-124.

Alvarez-Rivera, L.L., Nobles, M.R., & Lersch, K.M. (2014). Latino immigrant acculturation and crime. *American Journal of Criminal Justice* DOI: 10.1007/s12103-013-9203-9.

Lersch, K.M. and Hart, T. (2014). Environmental Justice, Lead Exposure, and Crime: Exploring the Distribution and Impact of Lead Facilities in Hillsborough County, Florida. *Sociological Spectrum*, 34:1, 1-21.

Lersch, K., Sellers, C., & Cromwell, P. (2015). Residential foreclosure rates and calls for service for domestic disputes: An exploratory analysis. *American Journal of Criminal Justice*, DOI 10.1007/s12103-014-9275-1.

Book Chapters

Lersch, K.M. (2001). Drug related police corruption: The Miami experience. In M. Palmiotto (ed.) *Police Misconduct* (pp. 132-144). Upper Saddle River: Prentice Hall.

Lersch, K.M. (2001). Police misconduct and minority citizens: Exploring key issues. In M. Palmiotto (ed.) *Police Misconduct* (pp. 58-72). Upper Saddle River: Prentice Hall. Reprinted from *The Justice Professional*, 12, 65-82.

Lersch, K.M. (2002). All is fair in love and war: The war on drugs and police misconduct. In K. Lersch (ed.) *Policing and Misconduct* (pp. 55-84). Upper Saddle River: Prentice Hall.

Lersch, K.M. (2004). When badges get too big: Identifying and misidentifying police misconduct through citizen complaints. In Q. Thurman and J. Zhao (Eds.). *Contemporary Policing: Controversies, Challenges, and Solutions* (pp. 306-319). Los Angeles: Roxbury.

Lersch, K.M. and Mieczkowski, T (2004). Armed and dangerous: Exploring police drug use and drug related corruption. In J.R. Greene, A.R. Piquero, and M.J. Hickman (eds.) *Police Integrity and Ethics* (pp. 85-105). Belmont: Wadsworth.

Lersch, K.M. (2006 / 2012). The Myths surrounding Policewomen on Patrol. In R.M. Bohm and J.T. Walker (eds.) *Demystifying Crime and Criminal Justice*. Los Angeles: Roxbury.

Lersch, K.M. and Bazley, T. (2007). The impact of women on the police subculture. In R. Muraskin, (ed.) *It's a Crime: Women and Justice* (4th ed.) (pp. 626-636). Upper Saddle River: Prentice Hall.

Lersch, K.M. (2010). Policing urban spaces. In C. Crawford and R. Burns (eds.) *Spatial Policing: The influence of time, space, and geography on law enforcement practices*. Durham: Carolina Academic Press.

Lersch, K.M. and Bazley, T. (2012). A paler shade of blue? Women and the police subculture. R. Muraskin, (ed.) *It's a Crime: Women and Justice* (5th ed) Upper Saddle River: Prentice Hall.

Manuscripts in Progress

Lersch, K.M. Policing urban spaces. In C. Crawford and R. Burns (eds.) *Spatial Policing: The influence of time, space, and geography on law enforcement practices*. Durham: Carolina Academic Press. Updates for 2nd edition under review.

Lersch, K.M. The Space-Time Cube: A New Spatial-Temporal Tool for Crime Analysts

Other Written Works

Book Review Essays

Lersch, K.M. (1999). Historical and Contemporary Perspectives on the Los Angeles Police Department, *Criminal Justice Review*, 24(2): 181-186.

Book Reviews

Lersch, K.M. (2002). Review of S. Walker's *Police Accountability: The Role of Citizen Oversight*. *Journal of Crime and Justice*, 25(1): 123-126.

Encyclopedia Entries

Lersch, K.M. (2005). Police: Disciplinary Actions and Internal Affairs. In R.A. Wright and J. M. Miller (eds.) *Encyclopedia of Criminology*. New York: Routledge.

Essays / Research Reviews

Lersch, K.M., Cromwell, P., & Sellers, C. (2015). Foreclosures, domestic disturbances, and policy implications. *Crime Mapping & Analysis News: A Police Foundation Publication*. (Invited)

Lersch, K.M. (2014). Understanding domestic violence using Risk Terrain Modeling: Does place matter? *ACJS Today*, 39(4): 21-36.

Scholarly Papers Presented

Kim Michelle Lersch, Richard C. Hollinger, and Lonnie Lanza-Kaduce. The Effects of Social Learning Concepts on Cheating, Presented at the Annual Meeting of the American Society of Criminology, October, 1993, Phoenix, Arizona

Kim Michelle Lersch and Joe R. Feagin. Current Trends in Police Brutality: An Analysis of Recent Newspaper Accounts, Presented at the Annual Meeting of the Mid-South Sociological Association Meetings, October, 1993, Montgomery, Alabama

Kim Michelle Lersch, Joe R. Feagin, and Thomas Mieczkowski. Who Are the Rotten Apples? An Analysis of Citizen Complaints, Presented at the Annual Meeting of the American Society of Criminology, November, 1995, Boston, Massachusetts.

Kim Michelle Lersch. Police Misconduct and Malpractice: A Critical Analysis, Presented at the Annual Meeting of the Academy of Criminal Justice Sciences, March, 1996, Las Vegas, Nevada.

Kim Michelle Lersch. Predicting Citizen Race in Allegations of Misconduct Against the Police, Presented at the Annual Meeting of the American Society of Criminology, November, 1996, Chicago, Illinois.

Kim Michelle Lersch. Incorporating Service Learning Projects in Criminal Justice courses, Presented at the Annual Meeting of the Academy of Criminal Justice Sciences, March, 1998, Albuquerque, New Mexico.

Kim Michelle Lersch. Preliminary Evaluation of a Community Policing Project: The City of Pensacola, Florida's Problem-Solving Partnership Initiative, Presented at the Annual Meeting of the Academy of Criminal Justice Sciences, March, 1998, Albuquerque, New Mexico.

Kim Michelle Lersch. A Comparison of Internal and External Allegations of Misconduct Filed Against Police Officers, Presented at the annual meeting of the American Society of Criminology, November, 1998, Washington, D.C.

Kim Michelle Lersch. Predicting Officer Race in Internal and External Allegations of Misconduct, Presented at the annual meeting of the Academy of Criminal Justice Sciences, March, 1999.

Kim Michelle Lersch. Are citizen complaints just another measure of officer productivity? An analysis of citizen complaints and officer activity measures, Presented at the annual meeting of the American Society of Criminology, November, 1999, Toronto, Ontario, Canada.

Kim Michelle Lersch and Cecil Greek. Exploring the myth surrounding student evaluations of instruction, Presented at the annual meeting of the Academy of Criminal Justice Sciences, March, 2000, New Orleans, Louisiana.

Linda Kunzman and Kim Michelle Lersch. Job performance and higher education in a Southern Sheriff's Department, Presented at the annual meeting of the Academy of Criminal Justice Sciences, April, 2001, Washington, D.C.

Dan Kazynski and Kim Michelle Lersch. Exploring the effects of education on delinquency: Does school type matter? presented at the annual meeting of the Academy of Criminal Justice Sciences, April, 2001, Washington, D.C.

Tom Mieczkowski and Kim Michelle Lersch. Drug Testing Police Officers and Police Recruits: The Outcome of Urinalysis and Hair Analysis Compared. Presented at the annual meeting of the American Society of Criminology, November, 2001, Atlanta, Ga.

Kim Michelle Lersch and John Newman. Early warning systems: The solution to police misconduct? Presented at the annual meetings of the American Society of Criminology, November, 2002, Chicago, Illinois.

Terry Nihart, Kim M. Lersch, Christine S. Sellers, Thomas Mieczkowski. Juveniles and the Police: An Examination of Middle and High School Students. Presented at the annual meetings of the American Society of Criminology, Denver, Colorado, November 19, 2003.

Thomas D. Bazley, Kim M. Lersch, Thomas Mieczkowski. Police Use of Force: Detectives in an Urban Police Department. Presented at the annual meetings of the American Society of Criminology, Denver, Colorado, November 21, 2003.

Thomas D. Bazley, Kim M. Lersch, Thomas Mieczkowski. Police Use of Force: Female Patrol Officers in an Urban Police Department. Presented at the annual meetings of the American Society of Criminology, Nashville, Tennessee, November 18, 2004.

Kim M. Lersch and Thomas Mieczkowski. Drug testing sworn law enforcement officers: One agency's experience. Presented at the annual meetings of the American Society of Criminology, Nashville, Tennessee, November 20, 2004.

Bazley, T. Lersch, K.M., Mieczkowski, T., & Reynolds, K.M. Police on Patrol: Neighborhood Characteristics and Variations in Use of Force. Toronto, Ontario, Canada: American Society of Criminology, 2005.

Lersch, Kim, and Tom Bazley. A geographic analysis of police use of force and suspect resistance. Baltimore, Maryland: Academy of Criminal Justice Sciences, 2006 (poster session).

Lersch, Kim, Bazley, T., and Mieczkowski, T. Community characteristics and officer use of force. Atlanta, Georgia: American Society of Criminology, 2007 (poster session).

Carson, D.C., Sullivan, C., Cochran, J., and Lersch, K. Using Agnew's General Strain Theory to explain the relationship between early victimization and drug use. Atlanta, Georgia: American Society of Criminology, 2007.

Lersch, K.M., Mieczkowski, T., & Bazley, T. (2010). Early intervention program criteria: Evaluating officer use of force. Invited Poster Session, Academy of Criminal Justice Sciences Meeting, March 2010, San Diego, CA.

Lersch, K. (2012). Quality Matters: Meeting the Maryland Online Standards for On-Line Course Development. Presented at the annual meeting of the Academy of Criminal Justice Sciences, March, 2012, New York, NY.

Technical Reports

Lersch, K.M. (1998). Preliminary Evaluation of a Community Policing Project: The City of Pensacola, Florida's Problem Solving Initiative.

Lersch, K.M. (1998). The City of Pensacola, Florida's Problem Solving Partnership: Final Evaluation.

Lersch, K.M., Palacios, W., Sellers, C., and Reader, S. (1998). Largo Police Department Problem Solving Partnership Grant Progress Report.

Lersch, K.M. and Sellers, C. S (2000). "A Comparison of Curfew Violators and Non-Curfew Violators: Results from a Self Report Study of Middle and High School Students." Report prepared for Largo Police Department Problem Solving Partnership Grant.

Lersch, K.M. and Adams, C.B. (2002). Tampa Police Department Police as Problem Solvers and Peacemakers Initiative Project, Early Intervention Program Training Sessions Mid Term Evaluation Report.

Lersch, K.M. and Adams, C.B. (2002). Tampa Police Department Police as Problem Solvers and Peacemakers Initiative Project, Early Intervention Program Training Sessions Final Report.

Grants and Applications for External Funding

Fall, 1997: United States Department of Justice, Office of Community Oriented Policing Project: City of Pensacola, Florida Problem Solving Partnership.
Total award application: \$147,373
Project was funded through Fall, 1998
Co-authored grant application and served as evaluator for project.

Fall, 1998: United States Department of Justice, Office of Community Oriented Policing Project: Largo Police Department Problem Solving Partnership.
Co-Principal Investigator.
Total award application: \$48,120 Project was funded through Fall, 1999

Fall, 2001: United States Department of Justice, Office of Community Oriented Policing Project: Tampa Police Department Early Intervention Program.
Principal Investigator.
Total award application: \$19,264 Project was funded through Spring, 2002.

Fall, 2003: United States Department of Justice, Arrestee Drug Abuse Monitoring Project.

Co-Principal Investigator / Site Coordinator.

Annual Budget: \$229,341 for 6/2003 – 12/31/2004; Anticipated annual budget \$150,000

Nationwide stop work order issued January, 2004

Fall, 2004: United States Department of Justice, Abt Associates Inc. National Evaluation of Youth Crime Watch, Tampa Bay Florida Area.

Principal Investigator.

Total Award: \$161,172. Project funded through May, 2007.

National Institute of Justice, NIJ FY2009 Crime and Justice Research NIJ-2009-2007.

The Impact of Foreclosures on Crime.

Co-PI (with Tom Mieczkowski).

Total Project cost: \$278,066. Project was not funded.

National Institute of Justice, (2009) Building and enhancing criminal justice researcher – practitioner partnerships, CFDA No. 16.560. An Examination of the Polk County Sheriff's Office early intervention program: A researcher-practitioner partnership.

Principal Investigator.

Total Project Cost: \$374,142. Project was not funded.

National Institute of Justice. (2010). The impact of foreclosures on crime patterns and police service demand, response, and policy: An investigation of statewide patterns in Florida with a special focus on Hillsborough, Pasco, and Pinellas County. Application Number 2010-94048-FL-IJ.

Total Project Cost: \$305,970.

Co-Pi (with Tom Mieczkowski). Project was not funded.

Community Service Grants

Fall, 2006: Florida Office of Attorney General, State of Florida: Hernando County Crime Stoppers, Inc.

Grant Writer / Board Member

Total Award: \$21,000 annually, renewable each year

Applications for Internal Funding

Spring, 2001: Faculty Development Grant Program. Applied for funds to attend Crime Analysis workshop. Application awarded.

Abbreviated Service

Service to the Profession:

External reviewer, *Journal of Criminal Justice*; *Policing: An International Journal of Police Strategies & Management*; *Criminal Justice Review*, *International Journal of Drug Testing*, *Journal of Crime & Justice*, *Justice Quarterly*, *Journal of Criminal Justice Education*, *Health Education Research*

Editorial Board Member, *Journal of Criminal Justice Education*, 3/2007 - 10/2008

Editorial Board Member, *Crime Mapping: A Journal of Research and Practice*, 2008 - present

Chair, Donal MacNamara Award Committee, Academy of Criminal Justice Sciences, 1/2008-3/2009

Member, Awards Committee, Academy of Criminal Justice Sciences, 3/2010-3/2011

Member, Program Committee, Academy of Criminal Justice Sciences, 3/2012 – 3/2014

Member, The William L. Simon/Routledge Outstanding Paper Award Committee, ACJS, March 2016 - present

University Service

Faculty Governance Council, University of South Florida, Member, 8/2005 – 2008
Vice President, Faculty Governance Council, 8/2007 – 8/2008

Faculty Senate, University of South Florida, Member, 1999 – 2001; 2005 –2008

Enrollment and Planning Committee Member, 2005-2007

Member, Faculty Senate Executive Committee, Fall, 2006 - 2008

Member, USF System Wide Ad Hoc Committee on Strategic Planning Metrics, 1/2007 – 6/2007

Chair, Research Committee, 1/2007 – 12/2007

Chair, Special Review Committee for Abdul Rao, Vice President for Research, 7/2007 - 5/2008

Faculty Liason, USF Board of Trustees Academic and Campus Environment (ACE) Workgroup, 8/2007 – 2009

Member, USF World Initiative Fall, 2008

Chair, Faculty Staff Campaign Spring, 2008

Chair, United Way Campaign Fall, 2008

Sustainability Initiatives Steering Committee, Member, 2015 – 2016;

USF Faculty Council on Student Admissions, member, 2015 – 2018;

Departmental Service

Member, Evaluation Committee, 2001 – 2003; Chair 2003

Undergraduate Program Coordinator, Academic Years 2001-2003

Department Executive Committee member, 2005-2007; Chair 2006-2007

General Comprehensive Exam Committee, Member, 8/2003 - 8/2005

Graduate Committee, University of South Florida, Member, 2004 – 2006

Chair, Evaluation Committee, School of Public Affairs, 8/2012 – 5/2013

Member, CAS Tenure and Promotion Committee, 8/2014 – present

Community Service:

Member, Florida Law Enforcement Research Coalition, Spring 1997 to 2001

Member, Saint Petersburg Junior College Human Services Advisory Board, 1997 to 2001

Member: City of Palmetto, Florida Police Department Advisory Board, Fall 1998 to 2001

Member, Hernando County Sheriff's Department Crime Stoppers Community Board

Volunteer, U.S. Fish and Wildlife Service Manatee Watch Program

References for Kim Lersch

Prof. Paul Cromwell
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4202 E. Fowler Avenue SOC 107
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Prof. John Cochran
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